

COMMUNICATION ON ENGAGEMENT (COE)

Rene Moawad Foundation

Period covered by this Communication on Engagement

From: [2018] To: [2020]

Part I. Statement of Continued Support by the Chief Executive or Equivalent

October 17, 2020

To our stakeholders:

I am pleased to confirm that Rene Moawad Foundation reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Nabil Moawad, RMF General Director

Part II. Description of Actions

Actions taken to support the Global Compact.

- Human rights and Labor Principles are incorporated in all of RMF's processes, notably the HR recruitment process and procurement process.
- RMF is the UNHCR's partner for all WASH related projects in the North of Lebanon. Under this partnership, RMF was able to provide emergency services for the development of the targeted municipalities' infrastructure in order to enhance water supply, prevent flooding damage, and assist in the solid waste sector.
- Under a UNICEF funded project, RMF has worked on combatting child labor, as one of the main Human Rights Principles
- RMF comprises a gender representation rate where female staff constitute 357% of RMF's total employees.

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- Under the USAID funded BALADI CAP project related to the capacity building of targeted Lebanese Municipalities, the Principles of Human Rights and Labour are disseminated within the training material.
- Under the USAID funded BALADI program related to the provision of local development assistance to targeted Lebanese Municipalities, environmental impact assessment before the start of the project, as well as environmental compliance is implemented in all of BALADI's projects. Furthermore, awareness sessions on environmental management are undertaken on a periodic basis.
- All projects under BALADI are, where required, coupled with a wastewater treatment unit, refrigerants with non-Ozone depleting substances, dual flush and low flow toilets.
- A significant amount of projects under BALADI stipulate the installation of solar lighting, efficient LED lighting, photovoltaic systems, Solar Water Heaters, and solar pumping equipment.
- Clauses related to anti-corruption are adamant requirements within RMF's procurement process.
- Under European Union (EU) funded SUDEP project (Sustainable Energy Consumption in selected local communities of North Lebanon) The purpose of the project is to empower 4 Local Authorities (LA) in one of the poorest and most underserved areas in Lebanon to improve their annual energy expenditures, and help them design and implement innovative energy saving measures both publicly and at the private household level
- Under the EU funded project on Enhancing CSOs in the North and Akkar for Sustainable Development – RMF, in partnership with the Lebanese School for Social Training, out of the University of Saint Joseph are conducting a project to build the capacity of Lebanese CSOs in the fields of management, human resources, financial management, administration, project development, proposal writing, stakeholder engagement and much more.
- RMF's implemented project contributes to provide to everyone the right of equal access to public services.
- RMF is currently implementing more than 20 projects and contributing to supporting the ten principles in HR, labour and environment

Part III. Measurement of Outcomes

Examples of measurement of outcomes include:

Outcome 1. Human rights and Labor Principles are incorporated in all of RMF's processes, notably the HR recruitment process and procurement process.

- Output 1.1. All Staff has the right to rest and leisure, including 8 hours of work (from 8 am to 4 pm) of working hours and periodic holidays with pay (15 days of paid leave).
- Output 1.2. Job vacancies are posted on websites and social media
- Output 1.3. All candidates follow a standardized recruitment process
- Output 1.4 Everyone, as a staff member at RMF, has the right to social security and is entitled to realization.

Outcome 2. RMF is under the UNHCR's partner for all WASH related projects in the North of Lebanon. Under this partnership, RMF was able to provide emergency services for the development of the targeted municipalities' infrastructure in order to enhance water supply, prevent flooding damage, and assist in the solid waste sector.

- Output 2.1: 7 water storm water channels were constructed to ease the negative impacts of storm water
- Output 2.2: Over 660 solid waste bins were provided for targeted municipalities
- Output 2.3: 4 targeted municipalities benefitted from the procurement of solid waste collection trucks
- Output 2.5: 5 targeted municipalities benefitted from the rehabilitation of water tanks and borehole digging.

Outcome 3: Under a UNICEF funded project, RMF has worked on combatting child labor, as one of the main Human Rights Principles in addition, UNICEF funded project contributed to the principles of Everyone has the right to education

- Output 3.1: 1,150 youths benefitted from free technical and vocational trainings
- Output 3.2: 11,400 youths benefitted from psychological support and life skills provision
- Output 3.3: 500 youths benefitted from capacity building in relation to literacy and numeracy
- Output 3.4: 100 youths benefitted from RMF's school support
- Output 3.5: 200 youths benefitted from case management activities
- Output 3.6.: More than 3,000 youths benefitted from provided recreational activities
- Output 3.7: 1,200 parents benefitted from awareness sessions

Outcome 4. RMF comprises a gender representation rate at the staff level; where female staff constitutes 37% of RMF's total employees and at all projects levels:

- Output 4.1 All RMF's Staff projects comprise more than 37% of Females.
- Output 4.2 All Monitoring and evaluation data templates collected from field are gender based oriented
- Output 4.3 All RMF Implemented and establish community committees have a 37% female active representation.
- Output 4.4 Proportion of female participants in USG-assisted programs designed to increase access to productive economic resources (assets, credit, income or employment)
- Output 4.5. Two projects on women empowerment to access the market in none traditional employments has been inaugurated.

Outcome 5: RMF's implemented project contributes to provide to everyone the right of equal access to public services.

- Output 5.1. Under BALADI CAP Program, 25 Municipalities Establish Municipal Public outreach committee (MPOC) under BALADI CAP. THE MPOCs are formed from community representatives and headed by a council member. The MPOC role is to provide to everyone the right of equal access to public service.

- Output 5.2. Under BALADI Program: Number of municipalities demonstrating a citizen's participatory approach in their submitted applications.

Outcome 5. Under the USAID funded BALADI CAP project related to the capacity building of targeted Lebanese Municipalities, the Principles of Human Rights and Labour are the basics of all capacity building provided to municipalities.

- Output 5.1. 34 Municipalities have adopted updated Human Resources by Laws.
- Output 5.2. 34 Municipalities have adopted principles of procurement to alleviate corruption

Outcome 6. Under the USAID funded BALADI program related to the provision of local development assistance to targeted Lebanese Municipalities, environmental impact assessment before the start of the project, as well as environmental compliance is implemented in all of BALADI's projects. Furthermore, awareness sessions on environmental management are undertaken on a periodic basis.

- Output 6.1: Initial Environmental Examinations were undertaken to 62 projects
- Output 6.2: Environmental Impact Reports were prepared for 62 projects
- Output 6.3: 22 Awareness sessions were provided on water supply management, storm-water management, and solid waste management
- Output 6.4: Environmental compliance checklists were prepared and reviewed for the construction and operation phases of 62 projects

Outcome 7. All projects under BALADI are, where required, coupled with a wastewater treatment unit, refrigerants with non-Ozone depleting substances, dual flush and low flow toilets.

- Output 7.1: 10 projects benefitted from the installation of secondary treatment wastewater treatment units
- Output 7.2: projects in which toilets and showers are installed benefitted from the procurement of dual flush toilets and low flow shower nozzles
- Output 7.3: projects in which air conditioning units and refrigerators are installed benefitted from the procurement of equipment with refrigerants with low Ozone depleting substances

Outcome 8. A significant amount of projects under BALADI stipulate the installation of solar lighting, efficient LED lighting, photovoltaic systems, Solar Water Heaters, and solar pumping equipment.

- Output 8.1: 7 municipalities benefitted from the installation of energy efficient LED lighting
- Output 8.2: 2 municipalities benefitted from the installation of solar street lighting
- Output 8.3: 5 municipalities benefitted from the installation of photovoltaic panels coupled to diesel generators
- Output 8.4: 2 municipalities benefitted from the installation of photovoltaic panels coupled to water pumping systems
- Output 8.5: 7 municipalities benefitted from the installation of solar water heaters
- to tendering and open bids.



Outcome 9. Clauses related to anti-corruption are adamant requirements within RMF's procurement process.

- Output 9.1 All implemented projects including construction and purchase of service and equipment are subject to tendering and open bids.

Outcome 10. Under European Union funded SUDEP project (Sustainable Energy Consumption in selected local communities of North Lebanon)

- Output 10.1.: Integrate energy efficiency (EE) within strategic development and planning.
- Output 10.2: Support LA to develop EE policies for new construction permits.
- Output 10.3: Support LA in the design of the new model LA building.
- Output 10.4.: Support the LA to retrofit 800 street lights with LED street lights bulbs.
- Output 10.5.: Support LA to transform 6 main areas with the communities into PV lights.
- Output 10.6.: Training of LA staff on sustainable energy solutions, subsidized programs and policy enforcement to guide all 1,250 residences and future projects.
- Output 10.7.: Establish 2 local advisory committees to support selecting 300 households to receive energy packages, and to supervise the implementation.
- Output 10.8.: Implement public awareness sessions and develop, promote and distribute 10,000 guidebooks on residential efficient energy use.
- Output 10.9.: Develop a technical guideline showcasing the process of selecting

Outcome 11. Under European Union funded on Enhancing CSOs in the North and Akkar for Sustainable Development – RMF, in partnership with the Lebanese School for Social Training, out of the University of Saint Joseph are conducting a project to build the capacity of Lebanese CSOs in the fields of management, human resources, financial management, administration, project development, proposal writing, stakeholder engagement and much more.

- Output 11.1.: After completing an intensive training course, complete with individualized coaching sessions, the 20 CSOs will be given the opportunity to apply for funds through a sub-grant from RMF. These funds will go towards a project implemented by the winning CSOs that will have an economic impact, and positively affect Syrian refugees.
- Output 11.2: The CSOs will also be linked to the private sector through awareness workshops and participation in a symposium all about corporate social responsibility. These linkages will prove valuable down the line, and are just the beginning of new networks that can have extremely positive ripple effects for the CSOs and their beneficiaries.
- Output 11.3 A total of 20 to 20 staff members of those CSOs benefited from this project and 10,000 beneficiaries from sub granted beneficiaries.



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Outcome 12. RMF is currently implementing more than 20 projects and contributing to supporting the ten principles in HR, labour and environment

➤ In Agriculture and rural development:

- Strengthening Exports of Fruits and Vegetables from Lebanon to European and Regional Markets–Embassy of the Kingdom of the Netherlands (Budget \$14,710,189)
- Supporting local economic development and job creation in Akkar through upgrading the competitiveness of avocado value chain – European Union (Budget 444,400 EURO)
- Improve the Agricultural sector in Zgharta/Ehden and the services provided to the farmers – UNDP (Budget \$49,971)
- Enhancing the Livelihoods of Vulnerable Lebanese Host Communities and Syrian Refugees through Food Assistance for Assets (FFA) and Complementary Training Activities - World Food Programme - WFP (Budget \$440,822).

➤ In Local authorities and decentralization

- Building Alliance for Local Advancement, Development, and Investment (BALADI) program - USAID funded project (Budget \$27,400,000)
- Improving Internal Governance, Financial Management and Communications of Select Lebanese Municipalities - USAID funded project (Budget \$498,871,726)
- Building Strong Networking to Increase Access and Mentorship on the Business Registration and Licensing Process in Lebanon - the U.S. Department of State’s Bureau of Near Eastern Affairs (Budget \$1,000,000)
- Resilience in Local Governance (RESLOG) - SKL International (Budget \$22,475).

➤ In Education and human development

- Supporting vulnerable girls and boys with learning, soft and hard skills and employability programs in the North- UNICEF (Budget \$839,207)
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- Protecting and Empowering Children and their Families in 14 key localities of Northern Lebanon- UNICEF (Budget \$289,148)
- Education and Child Protection Special Project - Plan International Sweden (Budget \$311,176)
- Protecting and Empowering Adolescent Girls and Boys (NLNO)– Plan International Sweden (Budget \$480,517)
- Addressing Child Marriage through Sexual and Reproductive Health and Rights and Education (SRHR) – Plan International Sweden (Budget \$165,397)
- Improving the lives of Youth and Women in North Lebanon through employment and income generation- GIZ (Budget €368,894).

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➤ In economic development

- Promoting sustainable social stability in selected villages in the North through capacity building of established local groups, community based activities that make use of social diversity - UNDP funded project (Budget \$178,000)
- Supporting SMEs in Tebbaneh through business development services (LIFE) - USAID (Budget \$193,823)
- Development and promotion of Mediterranean Sustainable Adventure Tourism (MEDUSA) - The European Union (Budget \$757,827.57)
- Empowerment and Employability of Women in the North-Lebanon and Mount-Lebanon Regions - UNDP funded project (Budget \$2,600,000)
- Empowering Women to Participate in Construction - UNDP funded project (Budget \$303,000)

➤ In health and social care

- Assistance for Syrian refugees and affected populations in North Lebanon (WASH)– UNHCR (Budget \$1,102,919.87)



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